<table>
<thead>
<tr>
<th>Joy Pollard</th>
<th>Kathleen Karimi</th>
<th>Ron Oberleitner</th>
<th>Jenn Chavez</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Joy Pollard is the Co-founder and CEO of Clinical Operations at Behavior Change Institute. She earned her Ph.D. in Disability Disciplines, with a Specialization in Applied Behavior Analysis and her clinical experience has spanned across the home, clinical, school, and residential home settings. Dr. Pollard serves as Adjunct Faculty in the Department of Psychiatry and Behavioral Sciences at Stanford University, where she provides clinical supervision and collaborates on research focused on children with ASD and neurogenetic syndromes. Her research and clinical practice have focused extensively on practitioner capacity building initiatives and pioneering telehealth applications to increase access to medically necessary ABA treatment for individuals living in rural and geographically isolated areas.</td>
<td>Kathleen Karimi is the Co-founder and CEO of Business Operations at Behavior Change Institute. Kathleen earned a Masters Degree in Healthcare Administration from Ohio University and has a Bachelor’s in Psychology from the University of Minnesota. Kathleen discovered her passion for business early on and has over 12 years of experience supporting clinical practice through healthcare business administration, advocacy and development. In addition to fulfilling an executive role at several premier behavioral healthcare organizations, Kathleen has consulted for dozens of leading ABA organizations nationwide in the areas of business administration, quality assurance and development. Kathleen’s passion for ABA operations is fueled by her commitment to improving the lives and wellbeing of individuals with autism, by way of ensuring adequate access to the medically necessary supports and services. Kathleen has published on ethical considerations in the design and implementation of telehealth service delivery models and she has served as a subject matter expert for the Telehealth Guidelines by the Council for Autism Service Providers (CASP).</td>
<td>Mr. Oberleitner is a former VP Product Development from the Medical Device industry, where he supervised Styker’s Telesurgery and Telemedicine services for the craniofacial, and select orthopedic &amp; neurosurgery industries. After his son was diagnosed with autism, he became Principal Investigator on multiple telehealth research projects funded by NIH, US Air Force, and Autism Speaks to develop telehealth applications to increase education and access to healthcare for people with autism, and other health conditions including PTSD and dementia. He focuses on the use of health informatics and telemedicine for autism and related behavioral disorders. Mr. Oberleitner is also currently the CEO of Behavior Imaging® - a telehealth technology company that has also successfully managed telehealth services TalkAutism™ and AutismCares™. He is a board member on Idaho’s State Rehabilitation Council, and has served and/or chaired the Idaho Assistive Technology Project board for 10 years.</td>
<td>I am the New Mexico Human Services Department (HSD) Medical Assistance Division (MAD) Staff Manager for Telemedicine, ABA and Behavioral Health Services. I was MAD’s lead person in bringing up NM’s first ASD service in 2009, expanding the service to a State Plan EPSDT service in 2015 and finally in 2019 opening the service to recipients from 12-months and older. In a nutshell I am the person that develops policy and the fee schedules for ABA and operationalizes policy into practice.</td>
</tr>
</tbody>
</table>
Jennifer Dantzler

As the Founder & Executive Director of Including Kids Autism Center, Jennifer Dantzler, is an influential expert in her field. She founded Including Kids Autism Center in 2003 at a time when autism was reaching epidemic levels, and there were very few services offered for early intervention. Its mission is to provide evidence-based, behavior analytic interventions for persons with autism and related disabilities to maximize individual potential and to facilitate their meaningful inclusion in the community. Her professional awards include the 2008 Woman of Achievement in the Area of Human Services for Family Time Crisis & Counseling Center, 2011 Health Care Professional of the Year for The Lake Houston Area Chamber of Commerce, 2015 Best Buddies Champion of the Year, and most recently Jennifer was honored by Texas State Representative, Dan Huberty, proclaiming April 21st as Jennifer Dantzler Day in the state of Texas as appreciation for her work in the field of autism. She is currently active in ABASC (Applied Behavior Analysis Support Committee), a committee of Lone Star ABA and is the treasurer for TxABA OBM Special Interest Group. She sits on the Twin Visions Microboard, Potentia Advisory Board and is active in many Houston-based autism organizations.

Jennifer holds a Post Graduate Certificate of Autism from Johns Hopkins University, Baltimore, MD, in addition to an M.S. Ed. in Intensive Special Needs from Simmons College, Boston, MA. She did her undergraduate work at American University, Washington, D.C. where she earned a B.A. in Elementary/Special Education. Jennifer is a Licensed Behavior Analyst and she is also certified in Special Education/Intensive Special Needs in Texas.

She is currently venturing into young adult services and speaks professionally at local and national conferences on a regular basis to help spread autism awareness, including The World Autism Organisation Conference and The Council of Autism Service Providers (CASP). The rate of autism continues to increase at an alarming rate and that need is what continues to drive her to do more, build more and want more for families with autism.

Katie Franke

Dr. Katie Franke is a licensed psychologist and Board Certified Behavior Analyst at The Unumb Center for Neurodevelopment. As Director of Psychological Services, she oversees the activities and programs of the psychology department, conducts comprehensive psychological evaluations for developmental disabilities, and provides individual, family, and group interventions for children and adolescents with developmental disabilities. Her particular areas of interest include early childhood assessment, as well as the use of applied behavior analysis principles to address food refusal and challenging behavior in children. Her research has been published in the Journal of Autism and Developmental Disorders and the Encyclopedia of Autism.

Dr. Franke obtained her Ph.D. in school psychology at the University of South Carolina in 2018, and she completed her doctoral internship at the Kennedy Krieger Institute at the Johns Hopkins University School of Medicine in Baltimore, Maryland. At Kennedy Krieger, she completed rotations in the Pediatric Developmental Disorders and Pediatric Feeding Disorders program. She completed her postdoctoral fellowship at the Autism Academy of South Carolina and the University of South Carolina.

Linda LeBlanc

Linda A. LeBlanc, Ph.D., BCBA-D, Licensed Psychologist is the President of LeBlanc Behavioral Consulting. She previously served as a professor at Claremont McKenna College, Western Michigan University and Auburn University. She served as the Executive Director of Trumpet Behavioral Health from 2012-2017, leading the creation of large-scale systems for clinical standards, quality assurance, and research. She established LeBlanc Behavioral Consulting in 2017 and now consults to technology companies, universities, and behavior analytic human service organizations. Her research interests include behavioral treatment of autism, technology-based behavioral interventions, supervision and mentorship, leadership, and systems development in human services. She is the Editor in Chief of the Journal of Applied Behavior Analysis and the 2016 recipient of the American Psychological Association Nathan H. Azrin Award for Distinguished Contribution in Applied Behavior Analysis.

Jenna Minton

Jenna W. Minton, Esq. is the President of Minton Healthcare Strategies. MHCS was founded in 2013 and specializes in guiding clients through Medicare and Medicaid regulatory processes. Specifically, MHCS focuses on the development of Current Procedural Terminology (CPT) Codes which are used to report medical, surgical, and diagnostic procedures and services. MHCS also assists in valuing medical services through the American Medical Association’s process (the AMA Relative Update Committee). From 2016 through the end of March 2019, Ms. Minton guided and contributed substantially to the efforts of the ABA coding work group, including the development of the 2019 ABA CPT code set and generation of subsequent educational materials aimed at their implementation.

Specialties Jenna has worked with include: nuclear cardiology, otolaryngology, and applied behavior analysis. Jenna also serves as the Director of Operations at Residential Options, Inc., supervising three learning centers for Autism in the mid-Michigan area. She oversees audit, contracting, and reimbursement issues for ROI which employs almost 350 people and services around 300 clients with ASD or a developmental disabilities. Jenna is licensed to practice law in Maryland and is a member of the Maryland State Bar Association.
Dr. Heather O’Shea has been working with children and families for over 25 years. She completed her undergraduate work at University of California, San Diego and continued on to get her Ph.D. in Clinical Psychology, with an emphasis in Family and Children, from California School of Professional Psychology, San Diego. Her early career included therapeutic work with children with neurological, behavioral, and emotional disorders in school and in-patient hospital settings. Dr. O’Shea decided to pursue additional training in Applied Behavior Analysis and enrolled in the first Behavior Analysis Certification Board coursework approved in the state of California, resulting in her additional credential as a Board Certified Behavior Analyst-Doctoral. In 2004, she joined ACES, a non-public agency providing comprehensive services to individuals with Autism. After two years, she worked as a clinical director overseeing numerous locations and ultimately became Chief Clinical Officer. As CCO, she focuses on quality service delivery and outcomes and ultimately oversees the clinical services provided to thousands of children and adults across the United States.

Michele Silcox, with her 25-year career in Accounting, quickly learned that the basic principles of Accounting apply across all industries. She developed a keen sense of controls, checks, and balances and was able to successfully manage large teams of accounting staff in meeting and exceeding goals for all levels of back office functions. With her experience and desire to help others, she is a seasoned, natural leader and trainer for employees, executives, and colleagues she has worked with. For the last nine years, Michele has focused her career in ABA Therapy billing and insurance funding sources, founding ABA Therapy Billing and Insurance Services, a nationally recognized Autism Services billing, consulting, and credentialing company, supporting the provider just starting out through the large ABA agency flourishing with multiple providers, clients, and funding sources. Additionally, her software background puts her in a position to help providers maximize the use of the practice management software they have chosen. As a Certified Medical Reimbursement Specialist and her studies in auditing, she can provide an in-depth risk assessment for providers to support compliance and profitability of their practice. With tighter regulations on healthcare services, providers need to know when they are at risk for non-compliance and remain out of harm’s way of fraudulent activity. Helping providers find that peace of mind is her goal. Michele is coauthor of Revenue Cycle Management for ABA Therapy.

Rebecca has several years experience rendering services via telehealth as well as researched this topic when advocating on behalf of providers and military families in DC regarding the TRICARE ABA benefit. Rebecca has been privileged to serve adults and children using applied behavior analysis (ABA) in a variety of capacities. From facility-based care, to working in group homes, daycare centers, schools, and family homes, her experience includes implementing evidence-based therapy across multiple settings. As part of this, she has traveled across the United States and overseas to provide consultation for families with children and adults who have autism.

Rebecca currently serves as the Director of Clinical Compliance for Blue Sprig Pediatrics, Inc. There she works collaboratively with a team of interdisciplinary professionals to create quality assurance policies and ensure that related processes are ethically and contractually aligned with health plan standards. She also operates as the Executive Director for the Behavior Analysis Advocacy Network (BAAN) working closely with policy makers, which allows her to preserve services and the continuity of care for children with autism. In addition to facilitating provider and family concerns, she disseminates information on clinical and ethical practices relating to funding source requirements. Whatever the role, her ultimate goal is to make a significant impact through effective and efficient services utilizing the science of behavior analysis.